



INSTITUTE OF ELECTRONICS ENGINEERS OF THE PHILIPPINES, INC

PRC ACCREDITED INTEGRATED PROFESSIONAL ORGANIZATION NO. 03

52A P. Gomez Street, Poblacion, Mandaluyong City 1550

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BOARD RESOLUTION No. 039

Series of 2023

THE IECEP VISION

"A world-class organization of humane, competent, virtuous and globally-competitive electronics professionals"

THE IECEP MISSION

"To be the showcase of professional and technical development and a paradigm of excellence in applying the principles of electronics technology for the advancement of humanity"

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SUBJECT: **INCENTIVES PROGRAM FOR INSTITUTIONAL EVENT CHAIRS**

DATE: **25 APRIL 2023**

WHEREAS, the Institute of Electronics Engineers of the Philippines (IECEP), Incorporated is a duly registered organization with the Securities and Exchange Commission (SEC) and the Accredited Integrated Professional Organization of Electronics Engineering Professionals by the Professional Regulation Commission (PRC);

WHEREAS, the Institute recognizes the significance of the Midyear Convention (MIDCON) and the Annual General Membership (AGM) Meeting and Convention as essential institutional events for fostering membership engagement and generating financial support for the Institute's operations;

WHEREAS, the dedication and effort of the Convention Chair/s and Steering Committee Chair/s, hereby referred to as Event Chair(s) (EC), overseeing these institutional activities are instrumental to the successful execution of MIDCON and AGM;

WHEREAS, it is important to establish an incentive program to acknowledge and reward the contributions of these key individuals and to encourage the active participation of committed electronics engineering professionals in future institutional events;

NOW, THEREFORE, be it resolved that the IECEP Inc. and its Board of Directors, hereby establishes the following incentives program for Convention Chairs and Steering Committee Chairs (EC) of MIDCON and AGM:

- 1) Waived Registration:** The Convention Chairs and Steering Committee Chairs (EC) for MIDCON and AGM shall be granted one (1) waived registration as an Early Bird for the immediate or upcoming Institutional Event only, within one (1) year of the hosted event.
- 2) Transportation and Accommodation:** The Convention Chairs and Steering Committee Chairs (EC) for MIDCON and AGM shall receive full support for transportation and accommodation expenses during the duration of the event only.
- 3) Fellowship/Reception and Side Events:** The Convention Chairs and Steering Committee Chairs (EC) for MIDCON and AGM shall be invited to attend Fellowship/Reception events and participate in industry tours and side events associated with the Institutional Event.
- 4) Other Incentives:** The incumbent EC has the authority to introduce additional incentives for the Convention Chairs and Steering Committee Chairs (EC) of MIDCON and AGM, as deemed appropriate and beneficial to the events' success.
- 5) Availment Conditions:** Should former ECs not be interested in availing the aforementioned incentives, the rights to these incentives shall be forfeited in favor of the Institute. The incentives are non-transferable and cannot be converted into monetary equivalents.
- 6) National Directors:** National Directors who serve as Convention and Steering Committee Chairs (EC) shall receive the same set of benefits outlined in this resolution. Should a former EC be a National Director at the time of availment, the EC waives any future availment beyond the prescribed period of one (1) year, in favor of the Institute.
- 7) Communication and Discretion:**
 - a) Concerned individuals must communicate their intent to avail the incentives to the incumbent ECs prior to or during the Early Bird Registration Period, ensuring timely and practical arrangements on behalf of the Institute.
 - b) The incumbent ECs are empowered to exercise discretion in cases where the availment of



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incentives is considered prohibitive or impractical due to constraints such as late confirmation.

c) Incumbent ECs shall include the recovery of expenditure items associated with the availment of incentives by former ECs as part of the current event's financial considerations.

8) **Service Volunteering:** Former ECs are encouraged to render voluntary service and assist the incumbent ECs in assigned tasks, as deemed necessary for the successful execution of future institutional events.

9) **Publication and Effective Date:**

a) This resolution shall be effective immediately upon publication of this Board Resolution at IECEP's Website and Social Media Accounts.

b) This resolution shall remain in effect until modified or superseded accordingly.

RESOLVED FURTHER, that this resolution be published in the Official Website and furnished to all Accredited Chapters, the National Specialty Societies and the General Membership for guidance and reference of all concerned;

Approved this 24th day of April 2023 through Online Meeting.

Certified Correct:

KRIS ANDREW B. TRINIDAD, PECE, ASEAN Eng.
Secretary General

Attested By:

LYLE ANTHONY JOWILL G. VILLAS, PECE, ACPE, FACPE
National President and Chairman of the Board