



# INSTITUTE OF ELECTRONICS ENGINEERS OF THE PHILIPPINES, INC

PRC ACCREDITED INTEGRATED PROFESSIONAL ORGANIZATION NO. 03

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## BOARD RESOLUTION No. 077

Series of 2023

### THE IECEP VISION

"A world-class organization of humane, competent, virtuous and globally-competitive electronics professionals"

### THE IECEP MISSION

"To be the showcase of professional and technical development and a paradigm of excellence in applying the principles of electronics technology for the advancement of humanity"

### 2023 OFFICERS AND BOARD OF DIRECTORS

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National President

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Vice President -  
Internal Affairs

BENJZ GERARD M.  
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Vice President -  
External Affairs

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Vice President -  
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TRINIDAD  
Secretary General

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Director

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Director

MISHELL D. LAWAS  
Immediate Past  
President

SUBJECT: **SECRETARIAT INCENTIVE FOR INSTITUTIONAL MEMBERS**

DATE **19 AUGUST 2023**

**WHEREAS**, the Institute of Electronics Engineers of the Philippines, Incorporated (IECEP) is a duly registered organization with the Securities and Exchange Commission (SEC) and Accredited Integrated Professional Organization of Electronics Professionals by the Professional Regulation Commission (PRC);

**WHEREAS**, the Institute of Electronics Engineers of the Philippines (IECEP) Inc. values the dedication and efforts of its secretariat in managing and facilitating institutional membership applications;

**WHEREAS**, recognizing the importance of motivating and rewarding the secretariat for their role in successfully closing institutional membership applications;

**WHEREAS**, the Board acknowledges that providing financial incentives can be an effective way to encourage and recognize exceptional performance;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board approves the implementation of a 10% incentive for the secretariat for each successfully closed institutional membership application;

**RESOLVED FURTHER**, that the incentive amount shall be calculated based on 10% of the institutional membership fee and will be shared equally among the members of the secretariat in the successful application;

**RESOLVED FURTHER**, the Board directs the Finance Committee to ensure the timely disbursement of the incentives and to include the incentive program as part of the organization's performance evaluation and recognition system;

**RESOLVED FURTHER**, that this resolution, is the latest resolution adopted by the board and are valid and binding, and shall continue to be in full force, and effect until the same has been superseded, modified, revoked, amended or repealed;

**RESOLVED FURTHER**, that this resolution be published in the Official Website and furnished to all Accredited Chapters, the National Specialization/Specialty Societies and the General Membership for guidance and reference of all concerned;

Approved this 19<sup>th</sup> day of August 2023 through face-to-face meeting at IECEP Home in Mandaluyong City.

Certified Correct:

  
**KRIS ANDREW B. TRINIDAD, PECE, ASEAN Eng.**  
Secretary General

Attested By:

  
**LYLE ANTHONY JOWILL G. VILLAS, PECE, ACPE, FACPE**  
National President and Chairman of the Board